

03rd September, 2025

To,

National Stock Exchange

Exchange Plaza,

Plot No. C/1, G Block,

Bandra (E), Mumbai-400051

(NSE Scrip Code: SPMLINFRA)

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street,

Mumbai-400001

(BSE Scrip Code: 500402)

Sub: Outcome of Board Meeting

Dear Sirs,

With reference to the captioned subject and in terms In terms of the Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we would like to inform you that Board of Directors in the Meeting held on 03rd September, 2025 inter-alia, has considered and approved the following:-

1. Appointment of Mr. Abhinandan Sethi (DIN: 03576095), as Managing Director on the Board of the Company for a term upto 5 (five) consecutive years w.e.f 03rd September, 2025, subject to approval of Shareholders. Mr. Abhinandan Sethi is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.
2. Change in Designation of Mr. Subhash Chand Sethi (DIN: 00464390), Chairman and Whole Time Director of the Company to Non-Executive Chairman and Director w.e.f 03rd September, 2025, subject to approval of Shareholders. Mr. Subhash Chand Sethi is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.
3. Appointment of Mr. Rajeev Kumar Jain (DIN: 07905985) as an Additional Director on the Board of the Company in the capacity of Independent Director (Non-Executive) with effect from 03rd September, 2025 for the period of 1 (one) year, subject to the approval by the shareholders of the Company. Mr. Rajeev Kumar Jain is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Pursuant to the SEBI Circular SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, read with SEBI Circular SEBI/HO/CFD/CFDPoD-2/CIR/P/2024/185 dated 31st December, 2024, the details regarding the appointments and change in designation of aforesaid Directors of the Company are provided in **Annexure 1**.

The Meeting of Board of Directors commenced at 02.40 PM and concluded at 04.30 PM

Kindly take the above on record.

Thanking you,

For SPML Infra Limited

Swati Agarwal

Company Secretary

SPML INFRA LIMITED

CIN : L40106WB1981PLC276372

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Annexure-1

Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024. :

Sr. No.	Particulars	Details	Details	Details
1	Name of Director	Mr. Abhinandan Sethi	Mr. Subhash Chand Sethi	MR. Rajeev Kumar Jain
2	Reason For Change Via, Appointment, Resignation, Removal, Death or otherwise	Appointment	Change in Designation	Appointment
3	Date Of Appointment/Cessation	03 rd September, 2025	03 rd September, 2025	03 rd September, 2025
4	Terms of Appointment	Subject to the approval by the Shareholders at the ensuing AGM, and on the basis of recommendation of the Nomination and Remuneration Committee the Board has appointed Mr Abhinandan Sethi as Managing Director for a period of 5 years, liable to retire by rotation.	Subject to the approval by the Shareholders at the ensuing AGM, and on the basis of recommendation of the Nomination and Remuneration Committee the Board has changed the designation of Mr Subhash Chand Sethi as Non-Executive Chairman and Director, liable to retire by rotation.	Appointed for the period of 1 years on the recommendation of Nomination and Remuneration Committee, subject to the approval of shareholders in General Meeting, not liable to retire by rotation
5	Brief Profile (in case of appointment)	Mr. Abhinandan Sethi spearheads the initiatives in Water and Power projects providing leadership in the areas of business planning and development, financial planning & policies, project and operational management, setting up of the policies and procedures, and handling complete project management. He is an alumnus of La Martiniere for Boys, Calcutta, holds a Bachelor of Science in Business Administration from Boston University, USA, and completed MBA from London Business School.	Mr. Subhash Chand Sethi over the past four decades, he has worked passionately with his mission to create enduring value for the country. Under his leadership, SPML Infra went on to establish itself as a leading Engineering and Infrastructure Development organization with about 700 completed projects. He is recognized as industry leader and serves as Chairman in expert Committees' of industries' associations like CII, Indian Chamber of Commerce etc. His valuable contributions in infrastructure development have been recognized widely and he has received several prestigious awards including Economic Times Asian Business Leadership Award.	Mr. Rajeev Jain is a highly respected Indian Information Service officer from the 1991 batch, with a distinguished 33-year career in government communication and media strategy. He served as the Director General of the Press Information Bureau (PIB) under the Ministry of Information & Broadcasting. Known for his integrity and leadership, Mr. Jain also holds key roles as Director General (Media & Communication) and Spokesperson for both the Ministry of Housing & Urban Affairs and the Ministry of Petroleum & Natural Gas. He has previously led major departments such as Doordarshan News (MP), the Central Bureau of Communication, and served as a Govt. Nominee Director in the Cement Corporation of India and other PSUs
6	Disclosure of Relationships between Directors (In Case of Appointment of a Director)	Mr. Abhinandan Sethi is the son of Mr. Subhash Chand Sethi, Non-Executive Chairman and Director of the Company	Mr. Subhash Chand Sethi is the brother of Mr. Sushil Sethi, Non-Executive Director and Father of Mr. Abhinandan Sethi, Managing Director of the Company	Not related to any director