

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

SPML is committed to operate and grow its business in a socially responsible way. Our vision is to grow our business whilst reducing the environmental impact of our operations and increasing our positive social impact

At SPML, Corporate Social responsibility (CSR) has been the cornerstone of success right from its inception. We are committed to operate and grow in a socially responsible way. With safety, health and environment protection high on its corporate agenda, SPML is committed to conducting business with a strong environment conscience, so as to ensure sustainable development, safe work places and enrichment of the quality of life of its employees, clients and the community.

We are committed to protect, preserve & promote environmental sustainability, education and health care among economically and socially deprived sections of society. Regular campaigns are organized to promote environmental awareness and proper waste management by doing segregation at source to reduce the impact of waste by doing recycling and composting.

SPML respects human rights, value its employees, and invests in innovative technologies and solutions for sustainable water and energy solutions for economic growth of the country.

**OUR VISION: "Build world class infrastructure with passion and innovation to make human life comfortable"**

### **CSR Policy**

1. To direct SPML CSR Programmes, inter alia, towards achieving one or more of the following:-
  - enhancing environmental and natural capital; supporting rural development; promoting education; providing preventive healthcare, providing sanitation and drinking water; creating livelihoods for people, especially those from disadvantaged sections of society, in rural and urban India; preserving and promoting sports;
2. To pursue CSR Programmes primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact;
3. To carry out CSR Programmes in relevant local areas to fulfil commitments arising from requests by government/regulatory authorities and to earmark amounts of monies towards "Corporate Social Responsibility (CSR)" activities and to spend such monies through CSR Cells of such administrative bodies of the government and/or directly by way of developmental works in the local areas around which the Company operates;
4. To provide equal opportunities to beneficiaries of the Company's CSR Programmes as vendors or employees on merit;

### **Implementation**

To implement the Company's CSR Programmes, the Company will specify the CSR Programmes with their Objects. Our main focus areas that have emerged are Education, Health care, Sustainable livelihood, Infrastructure development, and espousing social causes.

### **Ongoing CSR Programmes**

- Cleanliness drives & environmental awareness Programmes for waste collectors and handlers.
- Environmental awareness Programmes for School Students.
- Public awareness program on waste segregation at source.
- Community awareness on environmental conservation through Auto rickshaw campaign.

- Free Eye Checkup camps; free distribution of medicine and spectacles.
- Artificial limbs donation to the needy people without limbs to overcome their challenges.
- Free Eye operations for economically weaker sections at the Punam Chand Sethi Eye Hospital, Shravanabelagola, Karnataka.
- Managing the Kanakagiri/Gommateshwara Mobile hospital to address the medical requirements of people in the Kanakagiri region of Karnataka.
- Supporting the Charitable Ayurvedic Hospital in Sonagiri, Madhya Pradesh for providing door-to-door treatment to financially weaker sections.
- Free education to the girl child of economically weaker sections near identified project sites.

### **Future CSR Programmes**

With the advent of The Companies Act 2013 particularly Section 135 of the Act, SPML shall undertake following activities under its direct CSR programme or through a charitable society.

- Eradicating extreme hunger and poverty;
- Promotion of education;
- Promoting gender equality and empowering women;
- Reducing child mortality and improving maternal health;
- Combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- Ensuring environmental sustainability;
- Social business projects;

### **CSR Expenditure**

CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan. Moreover, any surplus arising from any CSR Programmes shall be used for CSR. Accordingly, any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

### **Budgets**

A specific budget is allocated for CSR activities. This budget is project driven.

### **Information dissemination**

The Company's engagement in this domain is disseminated on its website, annual reports and through journals/media.

### **Management Commitment**

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

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